



Department of Rehabilitation
EMPLOYMENT, INDEPENDENCE, EQUALITY
WWW.DOR.CA.GOV

Mission

California DOR works in partnership with consumers and other stakeholders to provide services advocacy resulting in employment, independent living, and equality for individuals with disabilities.

R.S.A. = Federal Government Department of Education

State of California =

- ▶ Central Office - Sacramento
 - ▶ 13 Districts, 80 Branch Offices
 - ▶ Serve 20,000 Consumers Annually
 - ▶ Under Department of California HHS

Local : WWW.DOR.CA.GOV

GOVERNMENT PROCESS



APPLICATION



ELIGIBILITY



ORDER OF SELECTION



IPE DEVELOPMENT



* Counselor will ensure inclusion of necessary goods and services to meet employment objectives.



Eligibility

- Have a Physical or Mental Impairment
- That Substantially Impedes Ability to Secure Employment
- VR Services Required to Prepare for, Secure, Retain or Regain Employment (Consistent with Unique Strengths, Resources, Abilities, Interests)
- Individuals Can Benefit in Terms of Employment Outcomes and in Integrated Settings

Employment Services

- ▶ Counseling & Guidance
- ▶ Referrals
- ▶ Job Search & Placement Assistance
- ▶ Vocational Training - Postsecondary Education Counseling
- ▶ Evaluations of Physical/ Mental Impairments
- ▶ OJT's
- ▶ Interpreter Services/ Deaf Services
- ▶ O&M Services / Blind Rehabilitation Services
- ▶ Occupational Licenses, Tools, Equipment
- ▶ Technical Assistance for Self-Employment
- ▶ Rehabilitation Assistive Technology
- ▶ Supported Employment Services
- ▶ Services to Family Members
- ▶ Transportation Assistance for Specific IPE Services
- ▶ Post Employment Services
- ▶ **TRANSITION SERVICES**



STUDENT SERVICES

EMAIL YouthServices@dor.ca.gov

EXPLORE YOUR POTENTIAL

DOR Students Services

The Department of Rehabilitation (DOR)

Provides valuable skills to propel you on a path towards an independent and successful future.

If you are a student from age **16-21** with an Individualized Education Program (IEP), 504 Plan, or a disability, DOR student services can provide job exploration and preparation to ensure you receive the skills and knowledge necessary to reach your education, career, and life goals.

EXPLORE

JOB EXPLORATION COUNSELING

Explore opportunities and interests to discover a career that is right for you. Learn about jobs that interest you.

Explore Career Options

- ▶ Learn about the jobs and job families in the labor market
- ▶ Understand what jobs and industries are popular right now (i.e., “in demand”)
- ▶ Find out what jobs lead to better jobs
- ▶ Learn about career pathways in your local area

Find The Jobs That Fit You Best

- ▶ Explore career interests through interest inventories, conversations, and labor market research
- ▶ Discuss different kinds of work, including self employment, and nontraditional employment
- ▶ Understand what you need to do to get the career you want.

SUCCEED

WORK BASED LEARNING EXPERIENCES

Through internships, volunteer work, or other on training, gain the skills to prepare for your future career.

Real-World Job Experiences

- ▶ Work experiences
- ▶ Internships (paid or unpaid)
- ▶ On-the-job training
- ▶ Apprenticeships (informal)
- ▶ Volunteer opportunities

Research & Connections

- ▶ Informal interviews to research employers and different kinds of jobs
- ▶ Work site tours to learn about industries, companies and job skills
- ▶ Job shadowing
- ▶ Mentoring opportunities

LEARN

WORKPLACE READINESS TRAINING

Prepare for successful employment and independence. Equip yourself with professional work habits including strong communication, time management, and social skills.

Good Work Habits & People Skills

- ▶ Practice Interviewing
- ▶ Understand employer expectations
- ▶ Strengthen communication and other soft skills needed for work
- ▶ Develop social skills for work.

Financial & Independent Living Skills

- ▶ Learn to Search and apply for jobs
- ▶ Learn ways to get to work
- ▶ Develop money management skill
- ▶ Learn what happens to SSI/SSDI benefits when you go to work

DISCOVER

POSTSECONDARY COUNSELING

- ▶ Find out about the opportunities available through college or vocational school. Learn about resources that support your scholastic journey for education.

Options

- ▶ Learn about academic and occupational training
- ▶ Explore career options with different programs
- ▶ Discover programs connected to career pathways
- ▶ Learn which schools offer the programs and supports you want

EMPOWER SELF-ADVOCACY

TAKE CHARGE OF YOUR FUTURE.

UNDERSTAND YOUR RIGHTS AND BUILD THE CONFIDENCE TO LIVE INDEPENDENTLY
AND BE SUCCESSFUL AT WORK

Build Knowledge & Confidence

- ▶ Understand your rights at work
- ▶ Learn about your responsibilities at work
- ▶ Learn about accommodations and supports and how to request them
- ▶ Practice communication thoughts, needs and concerns
- ▶ Build Connections & Leadership Skills

Department of Rehabilitation and

- ▶ Schools

How Does the DOR Collaborate with Schools?

The DOR Looks forward to collaborating with schools by:

- ▶ Attending student IEP meetings, when invited.
- ▶ Coordinating the provision of the five pre-employment transition services.
- ▶ Jointly developing opportunities and resources to support student success.



To find a local DOR Office,
please go to
www.dor.ca.gov