

The Arc San Francisco & Amazon AWSP Program

# WOULD YOU LIKE TO WORK FOR AMAZON?



# We're Hiring!

## Why is AWSP the best way to become an Amazon Associate?

- No need for an onsite interview at Amazon. The Arc SF provides a working simulation to see if candidates enjoy and can follow the sequence and directly fill open roles within Amazon.
- Expedited hiring: Work orders allow for us to on board applicants quickly
- Onsite support through each step of the process. Amazon can be difficult to navigate; our team will work with you to secure the job.
- Embedded job coaching
- Onsite advocacy to expedite any accommodation needs

## Join an innovative company:

Sort it. Wrap it. Ship it. Own it. Sounds a little like a game, but it's our game – that is if you're in one of our high-speed, high-tech sortation centers. Ready to play, join the team today! We are looking for Part-Time Associates to join the team at our sortation center in Newark. If you are looking for a career opportunity or a chance to earn some extra cash, this is the position for you. Associates – people just like you – are the front lines of making Amazon's magic happen.

*(See other side for Job Description)*

**Questions? Contact Job Developer Christa Preston**

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**The Arc.**  
San Francisco

*For people with intellectual  
and developmental disabilities*

## Basic functions of the job:

- Sorting packages based on alphanumeric code, size, and destination. It can be a little like Tetris with boxes, envelopes and pallets.
- Pumped up kicks. You'll stand in one place for up to 4-6 hours, and be walking a good distance around the facility – good shoes are a must!
- All hands on deck! You can expect to handle packages from small envelopes to boxes ranging up to 49 pounds. Ask a coworker for help if a box is too heavy!
- On the move: You should be willing and able to operate carts, dollies, hand trucks and other moving equipment to move large quantities of merchandise.
- Must be willing and able to frequently push, pull, squat, bend, and reach
- Must be able to continuously climb and descend stairs safely
- Utilize computer and wireless technology, e.g. smartphones, radio and scanners
- Working nights, weekends, and holidays may be required depending on time of year and business need

**Hourly Pay Rate:** \$15 - \$16.00/hour paid weekly

## Shift:

- Five days per week (including 1 or both weekend days, and holidays)
- Flexible scheduling available (5 days per week required)
- 4 - 5 hours a day (will be assigned one of two shifts)

## Required Qualifications: Please be sure your referrals fit ALL of the following criteria:

- Must be at least 18 years old
- Must have proof of disability verified by Department of Rehabilitation, VA, Medical Doctor or Regional Center
- High School Diploma, Certificate of Completion or GED
- Must be able to read and take direction in English

## Drug Screen/Background Check:

Candidates will be required to pass a pre-employment **drug screen** and **background check**.

Qualified applicants with criminal histories will be considered in a manner consistent with all applicable local, state and federal laws.

## Transportation:

Driving: The location is ~0.5 miles west of I-880 off Mowry Ave, near the NewPark Mall. Free parking on site.  
Public transit – Fremont Bart Station is 4 miles from the location. From there, Associates can take AC Transit lines 200, 216, or 251.